

FORM FOR THE USE, PUBLICATION AND DISSEMINATION OF IMAGES

I, the undersigned _____, Tax Code _____, born in _____ on _____, residing in _____, at Via no. _____,

AUTHORIZE

pursuant to Art. 96 of Law No. 633/1941 ("**Copyright Law**") and Article 10 of the Italian Civil Code, **Masco Group S.p.a.**, represented by its legal representative pro tempore, with registered office at Via Francesco Petrarca 22, Milan (MI), registered in Italy under company registration number nr 09715790961, (hereinafter, the "**Company**"), to publish, use and distribute images and/or videos (hereinafter "**Image**"), taken during the visit in Masco Group HQ in Settala, at the Company's premises, portraying the undersigned within the limits and under the terms specified below:

- **Scope of dissemination:** UE
- **Means of dissemination:** printed photos and/or posters within the Company's premises; Company's website and social media; printed press and/or any other means of dissemination for self-promotional purposes;
- **Duration:** 1 year

The above is in compliance with the absolute prohibition on using the Image in contexts that may harm the personal dignity and decorum of the Undersigned. The Image may be used either individually or jointly with other images, photos, drawings, or texts. Since the Images may be freely accessible on the Internet or reproduced in print format, you hereby release and hold harmless the Company from any liability arising from unauthorized use of the Image.

The undersigned also declares and guarantees:

- 1) To approve the contexts in which the Image will be published and the manner in which the Image will be used from now on, and also authorizes any post-production interventions that may be necessary on the photo and video material;
- 2) That consent for the recording and use of the Image has been given freely and informedly, based on a complete explanation of the purpose of the use;
- 3) To consent to the use of the Image completely free of charge and, therefore, not to request any compensation now or in the future from the Data Controller or its successors for the use of the Image;
- 4) That, by properly fulfilling the provisions of this form, they will have no claims of any kind, reason, or cause in connection with the Image and its use;
- 5) To consent to the fact that through the Images, racial or ethnic origin or other data belonging to the special categories of personal data referred to in Article 9 of the GDPR may be revealed, and by accepting this release form, consents to their processing within the limits indicated above, assuming full and exclusive responsibility;
- 6) That this authorization is to be considered for all purposes as "consent" given under Regulation EU 2016/679 ("GDPR") for the processing by the Data Controller of the images taken during educational and/or recreational activities organized by the Controller within school projects/workshops, following acknowledgment of the privacy notice attached to this form.

If you have any questions or concerns regarding the use of your image, please contact **[Contact Name]** at **[Email Address]**.

Thank you for your cooperation and for being part of our visit.

Milan, on _____

The Undersigned _____

PRIVACY NOTICE FOR THE PROCESSING OF PERSONAL DATA

1. General Information

Masco Group S.p.a., hereinafter also "Masco Group" or "**the Company**" or "**the Controller**") wishes to provide, pursuant to and for the purposes of Art. 13 of Regulation (EU) 2016/679, concerning the protection of natural persons with regard to the processing of personal data (hereinafter "**GDPR**"), certain information regarding the purposes, methods and scope of communication and dissemination of the personal data indicated in the above release form.

2. Data Controller

The Data Controller is Masco Group S.p.a., represented by its legal representative pro tempore, with registered office at Via Francesco Petrarca 22, Milan (MI), registered in Italy under company registration number nr 09715790961. The Controller independently determines the purposes and methods of processing, as well as the security procedures to be applied to ensure the confidentiality, integrity and availability of the data.

3. Subject of the Processing

The Controller processes your personal identification data as provided in the above release form and your images taken during your visit to Masco Group HQ in Settala, as detailed in the section 5.

4. Processing Methods and Duration

The processing of your personal data will be carried out through the operations indicated in Art. 4(2) GDPR and in compliance with the principles of lawfulness, fairness, transparency, and other principles of Art. 5 GDPR. The Controller will process your personal data for the time necessary to fulfill the purposes listed in the Consent Form: specifically, personal data entered in the release form and images captured your visit to Masco Group HQ in Settala will be processed for a period of 1 year.

5. Purpose and Legal Basis for Processing; Nature of Data Provision; Consequences of Failure to Provide Data; Automated Decisions

	Processing Purpose	Legal Basis
i.	Images acquired during the activity described in the release form, within the limits and methods indicated therein	Specific and express consent to processing

Failure to provide consent for the above purpose will result in the inability to use Images portraying you. Consent can be revoked at any time by sending an email to privacy@mascogroup.com. Revoking consent does not affect the lawfulness of the processing based on consent before its withdrawal. Your data will not be subject to profiling or automated decision-making.

6. Data Access and Transfer

Your data will be processed using IT and manual tools appropriate to ensure security and confidentiality and will not be disclosed. The data may be made accessible and/or transferred for the purposes outlined in section 5 i) to employees and/or collaborators of the Controller, following given instructions; ii) to third parties (e.g., IT maintenance staff, consultants, freelancers), as well as to iii) competent authorities (e.g., Prefecture, Police, Carabinieri, Fire Brigade), public and/or private bodies to comply with legal obligations or for legitimate interest (e.g., legal defense). Data management and storage will take place on paper archives at the Controller's headquarters and/or on servers located within the EU owned by the Controller and/or by third-party companies duly appointed as Data Processors. It is understood that the Controller may, if necessary, move the location of servers to Italy and/or the EU and/or non-EU countries. In such cases, the Controller ensures that any data transfer will comply with applicable law, using appropriate safeguards such as Standard Contractual Clauses

7. Data Subject Rights

You may exercise your rights under Artt. 15 to 22 of the GDPR, including the right to access, rectify or delete your data, to request the restriction or oppose processing, and the right to data portability. You also have the right to lodge a complaint with the Supervisory Authority. In the event of a personal data breach, pursuant to Art. 34 GDPR, the Controller will notify you of the violation.

8. Contacts to Exercise Data Subject Rights

You can exercise your rights at any time by sending a registered letter to the registered office of the Controller or an email to privacy@mascogroup.com.

I confirm I have read the Privacy Policy, and I give my consent pursuant to EU Regulation 2016/679 for the processing by the Data Controller of the personal data indicated in this document.

Milan, on _____

Signature _____